

## Health and Safety Policy

### 1. Introduction

This statement outlines the Health and Safety Policy of Mobile Compactor Services Ltd in accordance with Section 2 of the Health and Safety at Work Act 1974. Mobile Compactor Services Ltd is committed to ensuring, as far as is reasonably practicable, the health, safety, and welfare of all employees and any other individuals who may be affected by our activities.

### 2. Commitment to Health and Safety

We recognise that effective health and safety management requires:

- A well-structured policy.
- A clear organisational framework.
- Robust safety arrangements reflecting senior management's commitment.

To maintain these high standards, we will continuously measure, monitor, review, and improve our Occupational Health and Safety (OH&S) management system.

### 3. Responsibilities

**Management Team** - The Management Team will:

- Implement and uphold this Health and Safety Policy.
- Review and recommend changes to address new risks and legal requirements.
- Allocate sufficient financial and physical resources to maintain high safety standards.
- Ensure that health and safety considerations are integrated into business operations.
- Promote a proactive safety culture across all levels of the organisation.

**Employees** - All employees have legal responsibilities under the Health and Safety at Work etc. Act 1974 and must:

- Take reasonable care of their own health and safety.
- Avoid actions or omissions that could endanger others.
- Cooperate with the company in fulfilling its health and safety obligations.

Failure to adhere to these responsibilities may result in disciplinary action.

### 4. Hazard and Risk Management

Mobile Compactor Services Ltd is committed to:

- Identifying hazards and assessing risks systematically.
- Implementing suitable and sufficient control measures.
- Ensuring employees are informed of safety procedures.
- Providing a safe working environment, safe equipment, and effective systems of work.
- Ensuring the safe handling of materials and substances.

### 5. Consultation and Communication

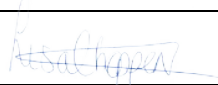
We will:

- Maintain regular consultation with employees regarding health and safety matters.
- Encourage employees to contribute ideas and report concerns.
- Ensure that all viewpoints and recommendations are discussed at appropriate intervals.

### 6. Compliance and Continuous Improvement

Mobile Compactor Services Ltd regards health and safety legislation as the minimum standard. We expect management to achieve safety targets without compromise and to continually improve health and safety performance across the organisation.

**This policy will be reviewed regularly and updated as necessary to ensure ongoing compliance with legal requirements and best practices.**

<b>Version:</b> 3	<b>Approved By:</b> Lisa Choppen 
<b>Last Reviewed:</b> 17 <sup>th</sup> February 2025	<b>Reviewed By:</b> Kye Gosney 